

**Q: Who is a woman that you admire?**

**A:** The first thing that comes to mind is my mother, who strongly encouraged her three daughters to study hard, work hard, and who always believed in us. Her go to quote of encouragement has always been simply, “you can do this”.

When I began my career as a management trainee at a large Dutch bank there were no women on the Board and very few role models. During those early years, I became part of a group of female peers who today, still meet regularly throughout the year to discuss our careers and life in general. I find this group of women, and the forum we’ve built, very inspirational. There is so much value in building relationships with female peers with whom you can discuss your career, both successes and challenges, and importantly, support and encourage your friends in their career choices (think about Madeleine’s Albright famous saying...).

**Q: What do you love about your job?**

**A:** For me, finding creative solutions for complex legal cases alongside Omni Bridgeway’s of highly skilled team comprised of asset tracers, legal counsels and financial professionals is what makes my job compelling. What I love about my role at Omni Bridgeway, is showing perseverance and researching every angle with my colleagues to identify assets and bring a case to resolution, no matter how long it takes. I also love working with people from different cultural backgrounds in an inspiring and everchanging international environment.

**Q: What career achievement are you most proud of?**

**A:** When I started at Omni Bridgeway in 2005, I was the first and only asset tracer working for a small Dutch private company, doing all the work myself. Now, I proudly lead a multi-lingual/multi-cultural highly skilled asset tracing team with people in Amsterdam, Geneva and Singapore. I am very proud of what we have achieved to date and there is more to come as we are actively look to expand our asset tracing team in Dubai and the US. Instead of being at a private company, I now work for a listed company with well over 200 professionals. It has been a big change but I enjoy my work enormously every day.



**Dienne Herman de Groot**

Head of Asset Tracing  
Omni Bridgeway

Dienne focuses on international asset identification activities and furthermore contributes litigation, arbitration and enforcement intelligence to Omni Bridgeway’s case assessment and enforcement teams.





**Never judge a  
book by its cover.**



**Q: What does success mean to you?**

**A:** Success in my professional life means working with Omni Bridgeway's team of Asset Tracers, Investment Managers and Legal Counsels solving cases for clients, ensuring everyone leverages their unique strengths to contribute to a success which is a client ultimately gets paid after long years of litigation.

Success in my personal life means seeing my daughters grow up to become what they want to be, stimulating and encouraging them along the way. I can only hope I am a role model for them (and for my son as well of course).

**Q: What's a small thing everyone can do to embrace equity?**

**A:** Never judge a book by its cover.