Q: Who is a historical woman that you admire?

A: There are too many to list - I could write about fabulous women all day! Instead, I will introduce you to an absolute legend I learned about recently from my homeland of Wales. Margaret Haig Mackworth (née Thomas), 2nd Viscountess Rhondda, was a Welsh businesswoman and suffragette who was involved in creating the Efficiency Club in 1919, which (amongst other things) sought to admit women to the British Chambers of Commerce. She also founded the Women's Industrial League to seek equal training and employment opportunities for women in industry, and lobbied for and then chaired a female-led advisory committee to the proposed Ministry of Health, to ensure the importance of maternity and infant welfare was recognised. In 1921 she set up and chaired the Six Point Group, which sought (amongst other things) satisfactory legislation on child assault, equal opportunities for women in the Civil Service, and equal enfranchisement for women. In 1926 she helped to found the Open Door Council, which advocated for equal pay, status and opportunity for women.

Q: What do you love about your job?

A: So many things! As a competition litigation specialist, I work in an area that is relatively young and I love being part of the evolving landscape and continuously making new law. I also work with a wonderful range of clients and love learning about their businesses. Most of all, I get to work with incredibly intelligent, creative and diverse people, both within Linklaters and across the broader industry - they make what can be a very demanding job incredibly fun.



Sarina Williams

Partner

Linklaters

Sarina is a Partner in the Dispute Resolution team in London and Co-Head of the firm's Competition Litigation practice. She has a wealth of experience advising corporates and financial institutions on contentious and regulatory matters, particularly in relation to competition litigation and competition regulatory issues. She is ranked as a "Next Generation Partner" for competition litigation by The Legal 500.

INTERNATIONAL ΕN DAY



Q: What career achievement are you most proud of?

A: Aside from becoming a partner, my proudest professional achievement has been my role in developing Linklaters' competition litigation practice, which is the fastest-growing practice in Linklaters' global disputes team.

Q: What does success mean to you?

A: In a work context, for me, success means doing interesting work that I find fulfilling, whilst giving me the space to spend time with friends and family and the means to support them (when needed) emotionally and financially.

Q: What's a small thing everyone can do to embrace equity?

A: Recognise and appreciate. And that doesn't only apply to women. In the legal industry we tend to work in incredibly high-performing environments where excellence is assumed. But I look at what the teams at my firm achieve on a day-to-day basis and it is incredible. Sometimes it is easy to overlook or downplay those achievements, so I think the easiest thing that every single person can do is to take the time to say, "thank you and well done".

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